



Environmental Policy Statement

ARM Ltd, based in Rugeley, Staffordshire design, install and maintain reed beds for wastewater and sludge treatment. ARM Ltd, while providing an environmentally friendly service will continually strive to reduce the impact of its operations on the environment, will prevent pollution from the company's activities and will comply with all applicable environmental legislation and other requirements of relevance to ARM, including ISO 14001:2015 and specific customer requirements.

The following statements define the method by which we will control our Environmental Management System (EMS):

The management team are committed to the continual improvement of its EMS to enhance the company's environmental performance. The management team is also committed to provide the resources necessary so that the EMS will function properly and meet its purposes.

We will identify any changes in legislation and other requirements applicable to our organisation and the activities in which we are involved. We will evaluate our current compliance and where we are not compliant we will initiate appropriate corrective and preventive action.

We will identify the environmental aspects of our business, determine the associated impacts, and rank them in order of significance. We will effect continual improvement of the control of our environmental aspects by the use of environmental objectives programmes, which will incorporate a SMARTER (specific measurable, achievable, realistic, time-framed, evaluated and reviewed) approach in the programme.

We will monitor and continually improve our environmental performance and take corrective or preventive action where applicable to redress any non-conformances.

We will communicate awareness of our environmental aspects through appropriate training and instruction to our employees. Any sub-contractors under our control will be checked for competence and made aware of our environmental management requirements to ensure that our operational controls are followed and pollution incidents are prevented.

We will identify potential emergency situations and take action to prevent the occurrence of such emergencies, through regular testing and evaluating the preventative measures to ensure their effectiveness.

In the event of a pollution incident, emergency situation or other environmental non-conformance, we will ensure it is reported to the appropriate authority and communicated to other relevant interested parties to prevent reoccurrence of the incident.

We will audit our system and procedures to identify any weaknesses and implement corrective actions to eliminate the cause of any non-conformance.

Any records created by means of our EMS, to demonstrate legal compliance, etc., will be appropriately referenced, controlled and stored to allow easy retrieval whenever the records are required.

We will develop and implement systems and procedures to manage our system, updating them in a controlled manner to ensure the effectiveness of the management system and the competency of those who are affected by it.

Signed:

A handwritten signature in blue ink that reads 'David Cooper'.

Dated: 09 January 2018

David Cooper - Managing Director

Review Date: January 2019