



PO 030 SUSTAINABILITY POLICY STATEMENT

ARM Ltd are committed to promoting good sustainable practices to reduce the environmental and social impacts of all our activities and to help our clients and suppliers to do the same. This policy will be reviewed in the light of any new knowledge, changing legislation or public concern.

ARM Limited recognises and understands that sustainability is a central part of being a responsible and successful company and that protecting the triple bottom line (People, Planet, Profit) is a crucial part of its operations, and as such, we expect everyone who works for or with ARM Ltd to commit to the following principles:

BUSINESS & INNOVATION

- ARM adopt a systematic and integrated approach and are committed to achieving the highest standards in complying with ISO 9001, ISO 14001, and Achilles UVDB requirements.
- Comply with all relevant environmental and social legislation, regulatory requirements and codes of practice.
- Identify our significant environmental and social impacts caused by our activities, products and/or services and suppliers and manage these appropriately, adopting the principle of BATNEEC (best available techniques, not entailing excessive costs).
- Integrate sustainability considerations in ARMs business decisions including our impacts on biodiversity.
- Provide our employees with the relevant competence and training to deliver our policy.
- Invest in product innovation that will benefit the environment.

HEALTH, SAFETY & WELLBEING

- ARM will ensure that we provide a safe and healthy place to work.
- We are committed to eliminating risk in the workplace through monitoring performance and implementing best practice.

ENVIRONMENTAL RESPONSIBILITY

- Reduce waste to the lowest practical level, by adopting the waste hierarchy for waste management.
- Take action to prevent pollution to land, air and water which may occur as a result of our operations.
- Set objectives and targets to monitor and continually improve our environmental performance.
- Upgrading our fleet to hybrid or electric vehicles.
- Minimise use of non-renewable products in the offices and on site
- Use local sources of aggregate and other supplies and services to minimise transport and boost local economy.
- Reduce energy consumption and reduce our carbon emissions by purchasing energy efficient equipment, good housekeeping, and by minimising unnecessary transport use.

SOCIETAL

- ARM has a Modern Slavery Policy and strongly opposes slavery and human trafficking in our supply chain and in any part of our business.
- ARM ensures fair treatment of employees by implementing inclusion policies including Equal Opportunity, Anti-Harassment and Anti-Discrimination, and is implementing the Good Living Wage to its employees and encourages its suppliers to work toward this goal.
- ARM ensure that any of its operations do not negatively impact our neighbours or general public.



Certificate Number 2308

Supplier Number: 057011
Category B2

David Cooper

David Cooper
Managing Director

Date: 08/04/2024
Review Date: 08/04/2025